



<b>TITLE: Artistic Director</b>	<b>Full Time/ Board Set</b>
<b>REPORTS TO: CEO, then BOARD</b> <i>(Company is transitioning to Dual Leadership Model)</i>	<b>DATE: Summer 2019</b>
<b>SUPERVISES: Director of Production and Technical Director</b>	

**ORGANIZATIONAL HISTORY:** Recently celebrating its twenty-fifth anniversary, The Magik Theatre's mission is to utilize the power of theatre to create Magikal storytelling for children that Activates imagination, Grows young minds, and Inspires creativity and a love of learning, that is the Key to a more literate future for our community.

The Magik Theatre currently operates on an annual budget of \$2.5 million, producing a six-play season, alongside a full-time touring ensemble, a Theatre for the Very Young program, and an education program serving the general population as well as at-risk youth across the San Antonio area. The repertoire is relevant and diverse, reflecting a deep dedication to inspiring readers of all ages, and consistently delivering excellence to an engaged audience. Magik's Main Stage shows draw an annual attendance of 65,000 on weekdays, and 20,000 on weekends. Magik employs twenty-two staff members, including four full-time actors. The theatre contracts an additional fifteen to twenty actors, per season, to support touring and the mainstage productions.

The Magik Theatre is currently housed at the historic city-owned Beethoven Hall, on the edge of San Antonio's famed Hemisfair Park. The Artistic Director is responsible for conceiving, developing, and implementing the artistic vision and focus of the organization. The Artistic Director collaborates with the CEO, and Board of Directors to ensure all main stage productions are guided by its mission to stay focused as an arts educational organization.

**SUMMARY DESCRIPTION:** The Magik Theatre embraces literature and imagination to connect community-minded arts programming and education through high-quality productions. With every production and educational outreach effort, four key objectives prevail:

- Engage children through story based performances and outreach;
- Promote an "access for all" philosophy for patrons and guests, regardless of disability or economic circumstance;
- Reflect an established set of core values at all times: Artistic Integrity, Inclusivity, Education, Imagination and Community; and
- Positively promote San Antonio's unique cultural position as a dual-language community and world-renowned heritage site.

The Magik Theatre is initiating a national search to find an innovative, passionate, and dedicated Artistic Director who is committed to these guiding principles and to creating an exceptional body of work for children and families that reflects the highest artistic standards, organization, discipline, sensitivity, and appreciation for San Antonio's community. The ideal candidate is a

natural team-builder, a consummate professional who thrives in a dual-authority model of leadership—Artistic Director and Managing Director—respecting the critical relationship between the two and the level of collaboration and synergy required for the organization to thrive.

Artistic Director Applicants should have a successful history of directing, producing, and/or curating work for theatre for young audiences that exhibit the highest production standards, creativity, and discipline to engage audiences and inspire actors and staff to conduct themselves with positivity and utmost integrity.

The Magik Theatre's next Artistic Director must promote an open dialogue and creativity, valuing input even while maintaining responsibility for final artistic decisions. The Artistic Director must be passionate about attracting artists of the highest caliber who are committed to teamwork and to producing quality productions that engage San Antonio's expanding and evolving community. Finally, The Magik Theatre's new Artistic Director will serve as chief brand ambassador for the organization at the local, state, national, and international level, driving marketing strategies and promoting The Magik Theatre whenever possible.

#### **QUALIFICATIONS:**

- A history of significant artistic achievement and a compelling, ambitious creative vision;
- Demonstrated experience developing and managing artistic teams to create and produce events/shows of quality and distinction; and
- Demonstrated belief and commitment to education and community engagement activities that serve a diverse audience.

#### **PERSONAL QUALITIES:**

- Superior role model reflecting/promoting The Magik Theatre's core values at all time: artistic integrity, inclusiveness, education, imagination, and community;
- Demonstrated commitment to diversity, inclusiveness, and to growing audiences;
- Excellent team-building and interpersonal skills; and
- Excellent written and oral communication skills.

#### **EDUCATION REQUIREMENTS:**

- All pertinent educational and/or professional experience will be considered for each application.
- Compensation is commensurate with experience.

The Magik Theatre welcomes and encourages applications from a diverse range of individuals. The Magik Theatre employs without regard to race, sex, sexual orientation, religion, national origin, age, disability, or any other attribute not related to superior performance.

Please send a letter of interest, resume and three references, along with representative work samples or links to General Manager Shelley Weber at [Employment@MagikTheatre.org](mailto:Employment@MagikTheatre.org).

Position is open until filled.

